

Preventing Sexual Exploitation and Abuse (PSEA)

Key messages for Humanitarian Workers



ETHIOPIA PSEA NETWORK

Recognise

Sexual exploitation and abuse (SEA) is strictly prohibited

- Know the rules and adhere to the United Nations Code of Conduct on SEA and the IASC Six Core Principles.
- Sexual exploitation and abuse by humanitarian workers constitute acts of gross misconduct and are grounds for termination of employment.
- All sexual activity with a child (a person under the age of 18) is considered sexual abuse regardless of the local age of majority consent. Mistaken belief regarding the age of a child is not a defence.
- Reporting of SEA is mandatory, and failure to report is a terminatable offence.

Know and abide by the rules, and get trained on PSEA.





Report

Report it – don't expect someone else to

- You must report any concerns or suspicions regarding SEA promptly to your organization.
 You don't have to be certain.
 You don't have to know for sure.
- Know your organization's reporting and complaints procedure and follow them.
- To report confidentially to your organization, you can:
 - Call to speak to trained
 PSEA Focal Point in your area.
 - Contact your PSEA Coordinator and PSEA Network Co-chairs.

DO NOT try to investigate whether the allegation is true or not.





Respond

Know how to respond if you are approached by a survivor

- Consider safety and wellbeing of the survivor.
- Offer comfort to reduce anxiety.
- Respect the confidentiality and wishes of the survivor and keep all information on a strict need-to-know basis.
- Know your local GBV referral pathways, where and how to refer survivors for services, including medial (within 72 hours) and psychosocial support.
- Give factual and accurate information to the survivor about all available service. If agreed and requested by survivor make referrals as appropriate.





Survivor safety and dignity should be the first priority for all humanitarian actors. Referral to support services is essential and is also the survivor's right

To re	port	conc	erns:

Agenc	<i>y</i>	 	
Conta	ct name		
Phone	number	 	
Email	4	 	
URL			