

Settlement-Planning Workshops – field experience and organisational capacity-building



Objectives

- To increase the capacity of humanitarian actors to effectively deploy settlement-planning expertise across a variety of emergency situations

Objectives

- To increase the ability of experienced settlement planners, to approach settlement-planning as a holistic set of programme activities (Master Plan Approach), including aspects of urban and spatial planning in cooperation with local authorities, Protection, and livelihoods, economic development, and environmental impact, integrated with Shelter and WASH infrastructure engineering and construction

Objectives

- To promote the understanding and application of the Master Plan Approach to settlement planning guiding principles in the interest of facilitating a unique response vision while linking humanitarian responses to long-term development efforts.

Objectives

- To contribute to the integration of GBV-mitigation tools in settlement-planning, and increase the knowledge base of effective approaches to GBV mitigation.

Objectives

- To develop and pilot effective mechanisms for mentoring and ongoing professional development for settlement planning experts and their staff and partners.

Two sets of workshops – Sweden and Mozambique



Developing a ToT/capacity-building methodology

- Alternating practical with reflections framed by a repeating progression of focus –
 - (1) *What* do I learn?
 - (2) *How* do I learn?
 - (3) How do I *teach others*?

The “Cheshire Cat” approach



The “Cheshire Cat” approach

- for a first round of activities the facilitator would take the lead
- as the same activities were repeated (either in the same session, or later in the week), the facilitator would progressively step back
- -- and the participants would incrementally take on lead roles for the activity facilitation and adaptation

Lessons learned

- High degree of appreciation by the participants, and high value placed on both the content and process
- Success in a previously untried partnership
- Participant requests for further coaching– for themselves
- Exploratory moves for having events hosted in the field – but also exploratory of some of the challenges

Opportunities for Capacity-Building by Cluster teams

- Short trainings (mainly information-transfer) are the default
- The training delivery can often be reliant on short-visit experts
- ToTs are much rarer – and more likely to be for practical/technical/implementation topics, rather than for coordination topics?
- What about other types of capacity-building for:
 - Other Cluster team members?
 - Cluster partners?
 - Eventual hand-over counterparts?

Thank you – Any questions?



International Organization for Migration (IOM)
The UN Migration Agency



Swedish Civil
Contingencies
Agency



NORWEGIAN CAPACITY
OPERATED BY NRC



UNHCR
The UN Refugee Agency