

Urban Competency Framework

Shelter Meeting; 6th July 2018



Humanitarian Aid
and Civil Protection



- International, Humanitarian, Capacity Building
- Provides training and technical support to NGOs, aid workers and communities responding to disasters all over the world
- Partnership with INGOs and LNGOs, UN agencies, academic institutions, think tanks and the private sector to improve emergency response at a global level
- Membership organisation



UCF Partners

- Global Alliance for Urban Crises (urbancrises.com)



- ECHO funded



Humanitarian Aid
and Civil Protection

- International Rescue Committee



→ UCF- Why?

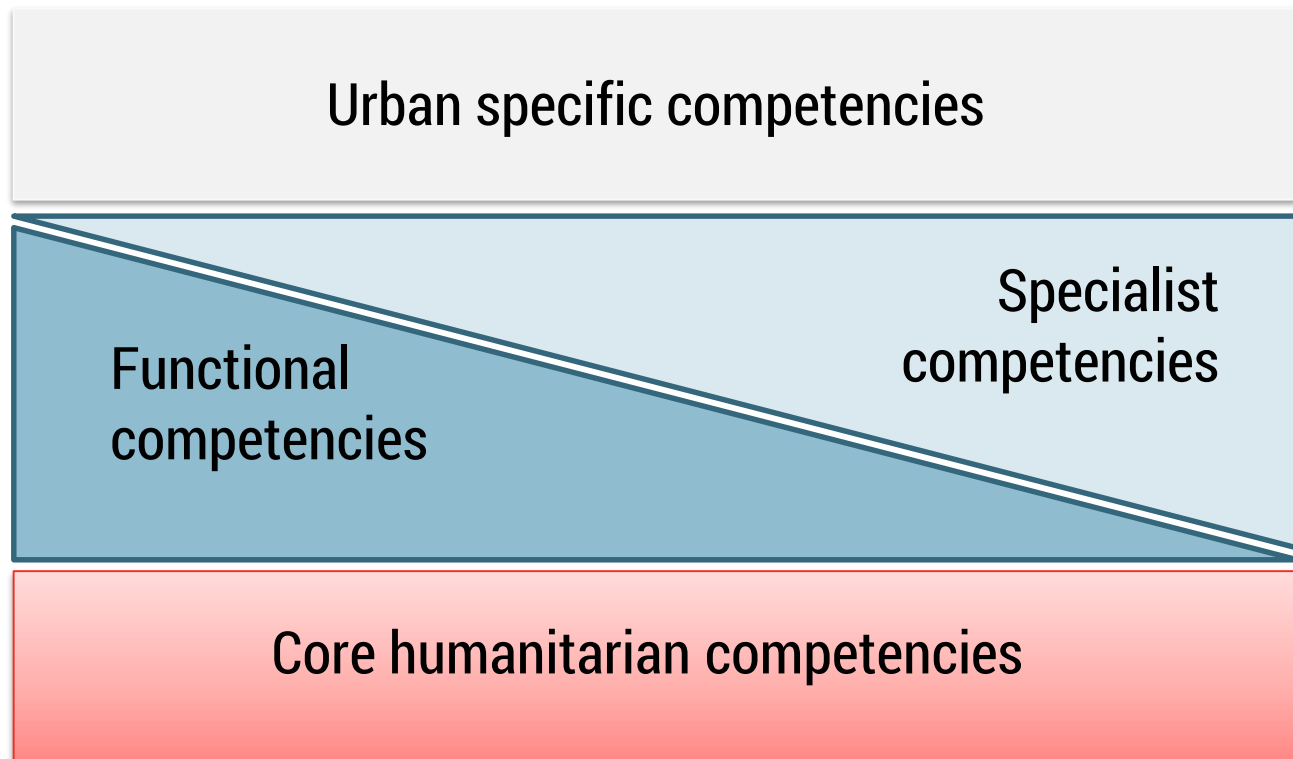
- Context of increased populations in urban centres, and increased responses being in these areas
- Increase understanding and visibility of specific nature of urban crises
- Ensure the availability of specialist capacity and tools to respond to urban crises more effectively
- Inform recruitment and professional development

→ UCF - What?

- **Urban Competency Framework**
- **Existing Competency frameworks:**
 - Role-specific e.g. Mango's Finance Managers competencies
 - Sector-specific e.g. NiE, WiE and CPiE
 - Applicable to all humanitarians e.g. the CHCF
- **Based on structure of Core Humanitarian Competency Framework**
- **Designed to be read in conjunction with other CFs**

→ UCF and other Competency Frameworks

people and skills for disaster relief



This model is drawn from EUHAP HA Professions work

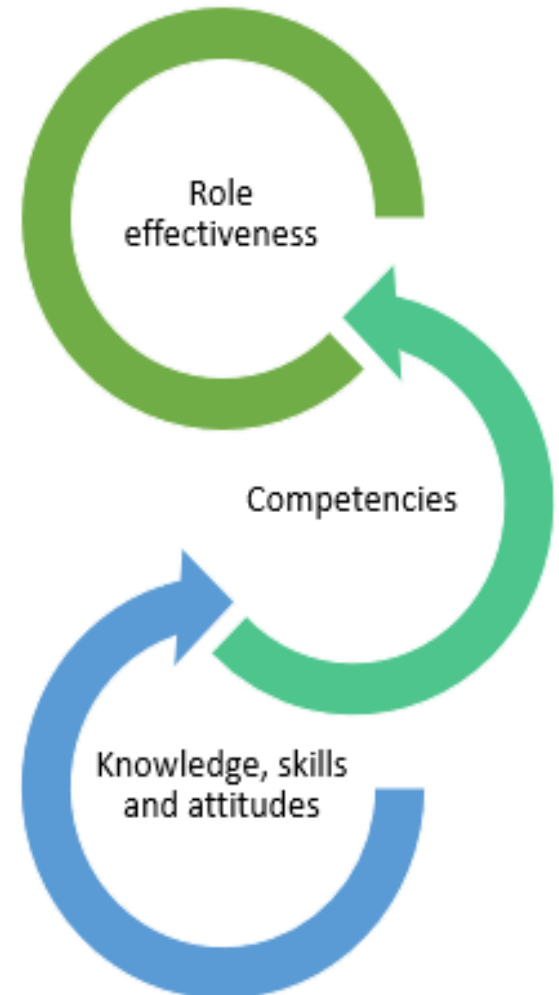
THE MODEL OF THE UCF

What is included:

- Competency domain
- Description of the competency domain
- Competencies
- Behaviours at two levels

What is not included:

- Limiting behaviours
- Detailed underlying knowledge



→ UCF - Who

- Humanitarians
- Built Environment Professionals
- National Organisations
- CBOs
- Civil Society
- Private Sector
- International Development
- Multilateral agencies
- National Government
- Local Government

→ Timeline

- Commenced in March
- Research into existing data
- Version 1 drafted
- Consultation by Advisory Group
- Re-drafting (current)
- **Further consultation with wider stakeholders (Sept)**
- Revise Framework (Oct-Nov)
- Publish (Jan)
- **Launch and user's workshop (Feb)**

→ Domains so far

1. Operating within complex governance structures	2. Working with diverse stakeholders	3. Working in a built environment	4. Analysing social and cultural pressures	5. Targeting at-risk populations
6. Addressing interrelated needs	7. Facilitating access to services, infrastructure and housing	8. Promoting livelihoods and a sustainable economy	9. Encouraging resilience and building capacity	10. Dealing with complexity and change

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RESEARCH

- **Reports:** International Rescue Committee, Stronger Cities Consortium, ALNAP, HPN, IIED, GUA, ECHO, RedR UK
- **Urban focused courses:** RedR UK, Disaster Ready, Harvard Humanitarian Initiative, Open Edu
- **Standards:** The Sphere Project (2016), *Using the Sphere Standards in Urban Settings*
- **Existing competency frameworks:** CHCF, HAQF, IASC HC, ADCAP, WiE, CPiE, NiE, Mango, CaLP CTP, British Council Behaviours etc.
- **Job descriptions**



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